

School of the Holy Spirit Cineáltas Charter



Our Culture and Values Declaration

At the School of the Holy Spirit, we are committed to fostering a culture of welcome, inclusion, and wellbeing for all members of our school community. We strive to create an environment where students, staff, parents, and visitors feel valued, respected, and supported in their journey of learning and personal growth.

Our Ethos and Core Values

We believe that a positive and inclusive school environment is built on shared beliefs and values. Our guiding principles include:

Respect – We treat each other with kindness, dignity, and fairness.

Inclusion – We embrace diversity and ensure every individual feels a sense of belonging.

Wellbeing – We prioritize the mental, emotional, and physical wellbeing of students and staff.

Kindness – We model positive interactions and encourage empathy in our daily interactions.

Community Spirit – We foster a strong sense of togetherness and cooperation.

Equality – We provide an environment where all students, regardless of their needs or backgrounds, have equal opportunities to thrive.

Positive Relationships – We cultivate respectful and supportive relationships among students, staff, and parents.

Holistic Approach – We value the development of the whole person, focusing on academic, social, emotional, and life skills.

Our Unique School Community

What makes the School of the Holy Spirit special is our strong values, diverse, highly trained and dedicated staff, and commitment to creating a nurturing environment. We are a small, close-knit community where relationships are built on empathy, respect, and shared values.. Our staff are driven by a true vocation to work in SHS, and together, we create a school culture that is welcoming, inclusive, and supportive for all.

A Welcoming and Supportive Environment

At our school, we are committed to providing a friendly, calm, and welcoming atmosphere for all. We recognize and celebrate the abilities and achievements of our students and staff. We encourage self-expression and the embracing of individual uniqueness.

Our school actively promotes inclusion and wellbeing through various initiatives, including:

Organizing parent coffee mornings, guest speaker sessions, and workshops to strengthen community bonds.

Maintaining strict Code of Behaviour / anti-bullying policies to ensure a safe and respectful environment for everyone.

Encouraging an open-door policy, where parents and staff can communicate freely to support students' growth.

Creating opportunities to celebrate successes and achievements within our school community.

Fostering understanding relationships and a sense of belonging, making our school a positive place to work and learn.

Ensuring that staff and students look out for one another, creating an empathetic and inclusive space.

Commitment to Good Practices

We uphold our values by:

Being aware of and adhering to policies and procedures that promote safety and inclusion.

Continuously improving and adapting best practices to support our students effectively.

Encouraging staff, students, and families to work together in creating a nurturing educational environment.

Leading by example, ensuring that all interactions reflect the values of respect, kindness, and integrity.

Through this charter, we reaffirm our dedication to making the School of the Holy Spirit a place where everyone feels welcome, valued, and empowered to reach their full potential.

